Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period **January 1, 2022 to December 31, 2022**

Agency **William Paterson University Police** <-- Type agency name here

County **Passaic** <-- Select county from dropdown menu here

	Disciplined Officer			Sanction				Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s)	Description
1	Sergeant	Frank	Gaviria		Yes			Inappropriate Behavior	A complaint was made against Sergeant Gaviria by another employee regarding instances of inappropriate behavior towards them while on duty. Our investigation and interview of the employee concluded that Sergeant Gaviria while acting as a supervisor, made the employee feel uncomfortable. As a result, Sergeant Gaviria was demoted and now holds the rank of Police Officer.
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